



TLC Employer Network

The MIT Technical Leadership and Communication (TLC) Programs strengthen students' preparedness to thrive in their careers by facilitating learning and development of critical skills in leadership, collaboration, and communication at all stages of their MIT journey.

The TLC Employer Network consists of organizations that choose to engage with one or more of the below TLC programs. Joining the network is free and employers can choose which program(s) to engage with depending on what best fits their recruiting and hiring needs. Program descriptions and more details about the specific employer engagement opportunities available with each of the three programs is outlined below.

→ Employers that are interested in engaging with one or more of the three programs can join the TLC Employer Network by filling out [this form](#) and indicating their program interest(s) or contact tlc-employers@mit.edu for more information.



Undergraduate Practice Opportunities Program (UPOP)

**Sophomores
Career Readiness
1-yr cohort-based classes and workshops**

UPOP helps sophomores across all MIT majors develop the professional skills necessary to succeed in their chosen career paths. The yearlong program focuses on the career readiness skills that will support students' success in seeking, being hired for, and thriving in a variety of professional opportunities, while honing their communication, problem-solving, and teamwork skills.

UPOP students benefit from interactive classes and workshops, 1:1 advising, and support from UPOP's dedicated community of staff, mentors, program alumni, and employer network members.



Gordon-MIT Engineering Leadership Program (GEL)

**Juniors and Seniors
Engineering Leadership
1-2 year cohort-based certificate program**

GEL develops undergraduate students to be the next generation of technical leaders. Program participants advance their skills in leadership and collaboration in engineering contexts, preparing them for real-world engineering practice.

Throughout the program, GEL students practice the capabilities of effective engineering leaders in experiential team-based settings.

GEL complements MIT's technical education, enabling undergraduates to be more effective at MIT and in their careers beyond the institute.



Riccio-MIT Graduate Engineering Leadership Program (GradEL)

**Graduate Students (Masters and PhD)
Engineering Leadership
Self-directed graduate certificate program**

GradEL develops MIT graduate students across all engineering and science disciplines into technical leaders prepared for professional success and powerful impact. Participants can deepen their leadership, collaboration, and communication skills through experiential courses and workshops led by accomplished leaders from industry, research, and academia. Many students begin with a single course or workshop, then pursue the Graduate Certificate in Technical Leadership.

GradEL prepares students to understand the real-world context of their work and to create real-world impact throughout their careers—whether in industry, academia, or entrepreneurship.



UPOP Employer Engagement Opportunities

Our relationships with employers are a key component of the program. UPOP teams up with organizations across various industries that are interested in regularly engaging with MIT sophomores through job postings, events, and hiring.

Employer network members that choose to engage with UPOP receive the following free benefits:

- **Summer internship postings or other opportunities advertised** to hundreds of current UPOP sophomores
- **Invitations for company representatives to attend UPOP events** with students, including the resume review workshop, the annual Employer Networking & Career Event, and other career readiness-focused events
- **Advertising of companies' general campus or virtual events** to UPOP sophomores through its weekly student email
- **Listing as a network member** on the TLC and UPOP websites

Employer network members looking for a deeper level of engagement with UPOP are invited to become [UPOP sponsors](#). Sponsors receive all the free benefits of employer network membership, in addition to our tiered corporate sponsorship offerings.



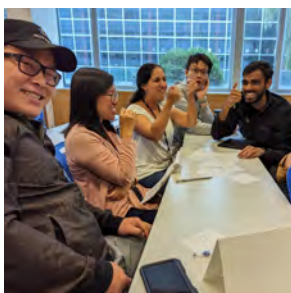
GEL Employer Engagement Opportunities

GEL offers engineering employers unique access to over 160 highly skilled MIT students who are not only technically proficient but also equipped with the leadership, teamwork, and communication abilities to drive success within your teams. Our students are trained to excel in real-world engineering environments, making them prime candidates for internships, job opportunities, and leadership roles.

By partnering with GEL, your company can:

- **Engage directly with top MIT talent** through exclusive networking events and collaborations.
- **Share internship and job opportunities** with a pool of students ready to make a meaningful impact.
- **Host or attend events** like Engineering Leadership Labs and networking sessions to connect with the next generation of engineering leaders.
- **Sponsor GEL's Engineering Leadership Labs**, offering students hands-on, real-world leadership development experiences.
- **Mentor students**, sharing your expertise as engineers to help them refine their leadership and technical skills.

Join us in shaping the future of engineering leadership — engage with GEL today and make a lasting impact on the next generation of engineering talent.



GradEL Employer Engagement Opportunities

GradEL offers engineering employers unique access to MIT graduate students who are not only technically outstanding but also equipped with the leadership, teamwork, and communication abilities to drive success within your teams. These are the capabilities required to see the big picture and connect the dots, negotiate and collaborate with others, creatively solve complex problems, and understand the context—and impact—of their work on the communities they serve. And these are the skills participants gain thanks to GradEL, making them prime candidates for internships, job opportunities, and leadership roles.

By partnering with GradEL, your company can:

- **Engage directly with top MIT graduate-level talent** through exclusive events and collaborations.
- **Share internship and job opportunities** with a pool of students ready to make a meaningful impact.
- **Sponsor, host, or attend events** like workshops and networking info sessions to connect with the next generation of engineering leaders.

Join us in developing MIT graduate students into technical leaders who will be more effective, efficient, and successful across all aspects of their professional lives.



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